

The SC High School Credential will provide a course of study designed to equip students with the skills, knowledge, and work ethic needed to succeed in today's job market.

*In SC, 70.6% of working age individuals with disabilities are unemployed.*

*\*American Community Survey, 2015  
Cornell University*

The SC High School Credential helps to ensure that we are working to prepare the entirety of the SC workforce by equipping students with adequate skills.



## Need Additional Information?

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**South Carolina High School Credential**  
[thesccredential.org](http://thesccredential.org)

**Transition Alliance of South Carolina**  
[transitionalliancesc.org](http://transitionalliancesc.org)

**South Carolina  
Employment First Initiative**  
[scdisabilityemploymentcoalition.org](http://scdisabilityemploymentcoalition.org)



**SOUTH CAROLINA HIGH SCHOOL  
CREDENTIAL**



**Facts & Information  
for Employers**





# South Carolina's High School Credential

South Carolina has roughly 100,000 students with disabilities serviced under the Individuals with Disabilities Education Act (IDEA), of which the majority are able to earn a State high school diploma. Given the varying levels of student achievement, some students are unable to complete this required high school coursework. As a result, there is a need to provide an alternative option for students with disabilities to demonstrate their ability to transition into the work community.

The uniform, state-recognized SC High School Credential will be aligned to a newly created course of study for these students with disabilities whose Individualized Education Program (IEP) team determines this course of study is appropriate.

*Individuals with disabilities that work for equal pay are less reliant on government assistance. By paying taxes, these individuals are contributing to society and stimulating the economy.*

**\*SC Vocational Rehabilitation Department**

## QUICK FACTS

Section 59-39-100 was amended to include:

1. flexibility in identifying and creating personalized diploma pathway options for all students.
2. an employability credential for applicable students with disabilities.

**The SC High School Credential:**

- is not a SC High School Diploma.
- is not for all students with disabilities.
- is a career-based educational program.
- starts with the freshman class of 2018 with an expected completion date of 2022.
- is aligned with the Profile of the SC Graduate.

*Employers consistently rate workers with disabilities as average or above average in performance, quality and quantity of work, flexibility to demands, attendance and safety.*

**\*Virginia Commonwealth University**

## Hiring Incentives

**Want to reduce your federal income tax liability?**

**What about a tax credit of \$1000?**

**How about help with paying wages?**

**Need help covering the costs of providing reasonable accommodations?**

**If so...**

**Visit the South Carolina Disability Employment Coalition's webpage**

## SC High School Credential DRAFT Overview

**24 units of coursework aligned with the SC College and Career-Ready Standards**

**AND**

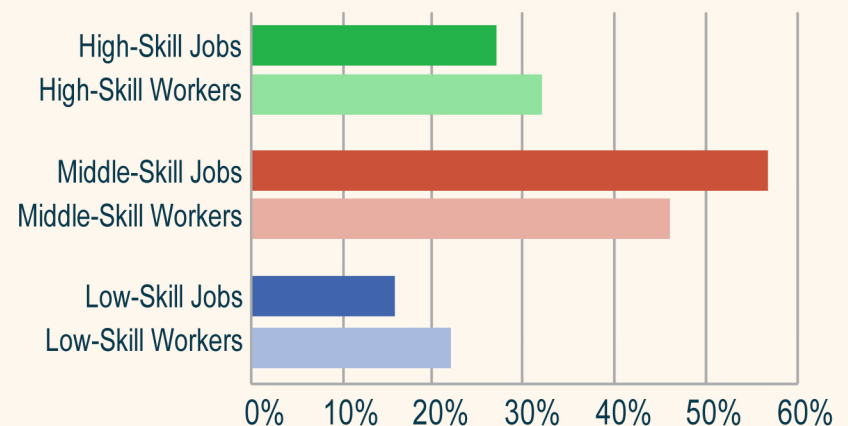
- ✓ Career portfolio that includes a multimedia presentation project.
- ✓ Work readiness assessment results that demonstrate the student is ready for competitive employment.
- ✓ Work-based learning/training that totals at least 360 hours.

## The Forgotten Middle

Middle-skill jobs, which require education beyond high school but not a four-year degree, make up the largest part of America's and South Carolina's labor market.

Key industries in South Carolina are unable to find enough sufficiently trained workers to fill these jobs.

## Jobs and Workers by Skill Level, South Carolina, 2015



Source: NSC analysis of Bureau of Labor Statistics Occupational Employment Statistics by State, May 2015 and American Community Survey data 2015.