

The following questions have a description of the type of information that should be assessed for each question (in the prior Independent Living assessment). It is not possible to list all the types of situations that should be considered and the list below is a general list for consideration.

Living Situation:

1. What is the individual's current housing situation?
 - The physical housing situation such as owning, renting, subsidized, house, or apartment.
 - Other people living with the consumer such as children, roommates, spouse,
 - Description of the current location such as in high crime area, rural, next to noisy areas,
 - Description or other barriers in the individual's living situation that may impact the ability to gain or maintain employment.

2. Would the individual's housing situation interfere with employment?
 - If the person is receiving subsidized housing, are they complying with the requirements?
 - Could other people living with the individual be potential problems for the consumer to attend work?
 - Could other people who are not living with the individual be potential problems?
 - Could the noisy area impact the person's ability to get adequate sleep?.
 - Other people living with the consumer such as children, roommates, spouse,

3. Does the individual have the means to obtain or make lunches/snacks?
 - Can the individual make their lunch for work?
 - If not, does the individual have someone who can assist them in making lunches?
 - Is the individual capable of a buying luncheon supplies from a store?
 - Can the individual purchase or obtain lunches at or near their work?
 - Is this an affordable option?

4. Does the individual have children, if yes are daycare and backup daycare arrangements available?
 - Does the individual have children or other dependents in the family unit they take responsibility for?
 - Is there someone else at the home to provide daycare services? If yes, are they reliable?
 - Does the individual have a reliable daycare provider? If yes, are they reliable
 - Does the individual have a backup daycare provider?
 - Does the individual have a plan for the children in the event of a medical emergency?

Financial:

5. Does the individual have the means to adequately manage their pay check or income?
 - Has the individual ever received a paycheck before?
 - Can or does the individual do direct deposit with their paycheck?
 - How much is the person's monthly living expenses?
 - Is the individual keeping up with their bills?
 - Does the individual have any major outstanding bills?
 - Has the individual over extended their credit cards?
 - Does the individual have any legal issues pending due to financial circumstances?
 - Are there any outstanding judgements against the person?
 - Does the individual understand if they have SSI or SSDI, when they get their payment and how much it will be?
 - Is the individual capable of reporting their wages to SSA?
 - Does the individual have any current issues or overpayment payment problems from SSA?

6. Can the individual use vending machines?
 - Can the individual count small amounts of money?
 - Is the individual capable of operating a vending machine?
 - Could accommodations on a vending machine assist the individual?

7. Does the individual have the ability to budget their finances?
 - Does the individual maintain a checking account?
 - Does the individual have a history of balancing their budget and managing their income?
 - Does the individual have support services to help them maintain their budget?

Personal Appearance:

8. Does the individual have appropriate clothes for interviews?
 - Does the individual have appropriate clothes and shoes to wear for an interview?
 - Does the individual have the knowledge and ability to launder and iron their clothes?

9. Does the individual keep their clothes clean and presentable for employment?
 - Does the individual keep their clothes hung on hangers or folded on shelves?
 - Does the individual have access to a washing facility?
 - Does the individual have access to an iron and iron board?
 - How often does the individual wash their clothes?
 - How often does the individual change their clothes?
 - Does the individual need special clothing because of their disability?

- Does the individual have difficulty finding clothes to wear?
- Describe the amount and condition of clothes the individual has.

10. Does the individual demonstrate appropriate personal hygiene to get and keep employment?

- Does the individual appear to have good personal hygiene?
- How often does the individual bathe?
- Does the individual have any medical conditions that effect their personal hygiene?
- Does the individual have adequate personal hygiene skills and financial resources for personal hygiene?
- Does the living arrangement cause problems with regular bathing?

Getting to Work:

11. Does the individual have difficulty waking up in the morning?

- Does the individual have an alarm clock?
- Does the individual have a history of over sleeping and missing appointments?
- Is the individual taking any medications that cause problems related to waking up in the morning?
- Does the individual feel they are a morning or evening person?
- What time of day does the individual usually wake up?
- How long does it take the individual to get ready in the morning?

12. Does the individual have adequate time management skills to complete all tasks required to go to work?

- Is the individual capable of learning new methods to meet their timelines?
- Can accommodations be made to complete all tasks required?
- Can the individual's schedule or routine be changed to complete all tasks?

13. Does the individual need services to get ready for work?

- Does the individual remember to take their medication on a regular basis?
- Does the individual allow enough time to get prepared for work?
- Is the person's disability such that they need someone to provide them assistance in getting ready in the morning? Describe.

14. Can the individual get to and from work for jobs that are in walking distance?

- What distance is the individual capable of walking in poor weather conditions?
- If the individual could walk to work, are there any weather conditions that would impact the person's ability to walk to work?

15. Does the individual have means for transportation when the employment is not in walking distance?

- Does the individual live close to or have access to public transportation?

- Are there any restrictions to the public transportation for the individual, i.e. para-transit eligibility, etc.?
- Would the individual be able to ride a bike to work?
- Does the individual have friends, family or support services to provide transportation to and from work?

Socialization/Personal:

16. Does the individual have any hobbies or recreational activities?
- Does the individual have regular sports or social events that they participate in?
 - Does the individual tend to consume alcohol or party to a level it could interfere with employment?
17. Could these activities interfere with employment?
- How often does the individual participate in these activities?
 - How late would the person get home?
 - Do these activities require time during the day?
 - Is the individual willing to miss these activities at times if they had to work late or travel.
18. Are there any cultural, religious or extended family considerations?
- Does the individual have any cultural, religious or extended family who might impose on the individual's current living situation? This could include issues with child care arrangements, brothers, sisters or parents.
 - Are there any issues related to these people that could cause issues for the individual's employment?
 - Does the individual attend cultural or religious events on a regular basis?
 - Could cultural or religious activities interfere or restrict the person's work schedule?
19. Does the individual have the ability to schedule and prioritize their activities?
- Is the individual flexible in adjusting their schedule at home to accommodate work?
 - What does the individual express as their highest priority?
 - Where is employment in their list of priorities?
 - What is the individual's goal to live more independently?